Living Her Legacy Board Oversight Policy

The Living Her Legacy organization has a Board of Directors that provides adequate oversight of the charity's operations and its staff. This includes the following:

- Regularly scheduled appraisals of the CEO's performance (self-assessment and Board
 assessment) and each Board member (self-assessment) review. This review of each entity will be
 conducted annually, reviewed by the Executive Committee and shared at each October annual
 Board meeting.
- 2. The Board of Directors will annually approve the next year's budget, prior to the beginning of the next budget year after reviewed by the appropriate committees and presented to Board of Directors for input prior to final approval.
- 3. The fundraising practices of Living Her Legacy will be reviewed annually by initially by the Development and Engagement committee with a final review by Executive Committee prior to sharing the results with the full Board of Directors at each October annual meeting.
- 4. The Conflict of Interest policy is posted on the Living Her Legacy website under the About tab under Fiscal and Legal page.
- 5. The Living Her Legacy bylaws state the procedures to safeguard the charity finances and the Living Her Legacy carries a Directors and Officers insurance policy.
- 6. The Board of Directors will annually review the Board Oversight Checklist.